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THE BRIBERY ACT 2010 & US Foreign Corrupt Practices Act

ANTI BRIBERY POLICY

It is Detectamet Ltd.'s policy to conduct business in an honest way and without the use of corrupt practices or acts of bribery to obtain an unfair advantage. This is not just a cultural commitment on the part of Detectamet, but is a legal requirement.

Bribery and corruption harm the societies in which the acts are committed. Such behaviour undermines the economy, stunts democratic development and disorders markets. It is a moral as well as legal issue.

This policy has been adopted by Detectamet Ltd and its employees. We are committed to this policy and apply a 'zero tolerance' approach to acts of bribery and corruption.

We adhere to the following code of conduct:-


- 1) We behave honestly, with integrity at all times, be trustworthy and set a good example.
- 2) We use the resources of the Company in the best interests of the Company and do not misuse those resources;
- 3) We make a clear distinction between the interests of the Company and our private interests to avoid any conflict of interest, and if such conflict does arise we should report it to any of the Company Directors immediately.
- 4) We ensure that any community support, sponsorship and charitable donations do not constitute bribery, and if in doubt you should consult the Company Directors
- 5) Confidentially report all incidents, risks and issues which are contrary to this policy document to the Company Directors;
- 6) We raise any issues regarding anti-bribery and corruption laws and the Company's policies. Queries will be dealt with anonymously and a written response will be issued;
- 7) We do not offer or accept bribes
- 8) We do not, without express prior written approval from the Company Directors, offer or accept any gifts or hospitality to or from clients, contractors, suppliers, other third parties or public officials.

Our full Anti-Bribery procedure is available on request from angela.musson@detectamet.com

Company Registration No: 5103699 - VAT Registration No: GB 842 4113 57

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Page 1 of 1	Authorised By:	 Angela Musson Director	DETECTAMET ANTI BRIBERY POLICY DETECTAMET ANTI BRIBERY POLICY	Issue No :1